

Job Title: Kids Director

Job Description Qualifications

- Have an active, growing relationship with Jesus Christ.
- Previous experience serving in a church or working with children (paid or volunteer).
- A member of First Baptist Clermont or will become a member shortly after being hired.

Education & Experience

- High school diploma required.
- Prior involvement in children's ministry or similar roles is valued (volunteering, internships, part-time or full-time positions).
- Experience working with children in settings such as teaching, camp counseling, or similar roles is preferred.

Technology

- Proficient in Microsoft and Google tools (Drive, docs, excel, etc.)
- Has an understanding and willing to learn Planning Center and ProPresenter

Work Hours

- Part-time: 20 hours per week (with flexibility for special seasons/events and recovery time).
 - Flexible schedule: May work from home when appropriate.
 - Must be in the church office on Tuesdays.

Ministry Leadership

- Develop, plan, and lead Kids Ministry programs and discipleship opportunities alongside the NextGen Pastor.
- Assist in planning and executing worship services, weekly discipleship gatherings (Sundays and Wednesdays), and special events.
- Meet with children and families as needed to provide care and support. Partner with Parents.
- Encourage and connect with volunteers regularly.
- Teach regular during Kid's worship services, weekly discipleship gatherings (Sundays and Wednesdays), and when needed.
- Serve as a resource for the FBC Clermont community when needed.

Administration

- Oversee the day-to-day operations of the Kids Ministry.
- Coordinate weekly worship and discipleship activities, as well as special events, in partnership with the NextGen Pastor.

- Communicate clearly with staff, families, volunteers, and the church about upcoming activities and ministry needs.
- Collaborate with other pastoral staff to support church-wide ministry efforts.

Volunteer Management

- Recruit and onboard volunteers on an ongoing basis
- Care for and train volunteers on an ongoing basis
- Manage volunteers through planning center

Team Participation

- Work closely with the NextGen Pastor and church staff to foster a healthy, team-oriented ministry environment.
- Assist with church-wide events (e.g., Funerals, Weddings, VBS, Fall/Spring Festivals, Family Fellowships) as directed.

Ministry Goals

- Share the Gospel in ways children can understand and respond to.
- Create opportunities for children to:
 - Love God.
 - Serve others.
 - Connect with Jesus-loving adults.
- Partner with families to encourage spiritual growth at home.

Desired Characteristics

First Baptist Clermont is seeking a leader who:

- Loves Christ and is actively growing in their faith.
- Is passionate about children and helping them experience the love of Jesus.
- Values relationships and fosters a healthy, encouraging team environment.
- Is teachable, motivated, and eager to grow in ministry.

Organizational Structure

- Reports directly to the NextGen Pastor.
- Supported and encouraged by the Personnel Committee.
- Collaborates with the pastoral staff to serve the church body.

What We're Looking For

- A committed follower of Jesus Christ with a heart for ministry
- Alignment with the mission, vision, and values of The First Baptist Church of Clermont
- Relevant experience and skills to succeed in the role
- A team player with a servant's heart and strong interpersonal skills